

A PRANZO CON IL NIC

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An Introduction to Program Management

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I am a Director of SP Associates (International) Ltd and a Visiting Fellow at Cranfield University School of Management.

I am an experienced consultant and management development professional.

I have conducted research into program management, and presented at conferences and published academic papers and practitioner articles.



Program Management

Program management is a temporary organisation or framework that can help organisations to deliver significant change effectively and to realise the desired benefits and strategic goals.

Program management provides a structured process and environment to coordinate, initiate, communicate, align, manage and control activities, and can include exploring novel ways of thinking and developing appropriate capabilities and skills.

The focus for programs is the desired outcome or goals of the change, rather than specific project deliverables, and encompasses the changes to organisational processes, behaviours, attitudes, or ways of working required to initiate and sustain lasting and beneficial change.

Comparison of Projects and Programs

PROJECT

Process for delivering a specific output

Self contained initiative

Fixed duration

Fixed objectives

Management of single deliverable

Focused on delivery

Project Manager as integrator

PROGRAM

Organising and co-ordinating framework

Embedded within organisational processes and developments

Possibly indefinite horizon

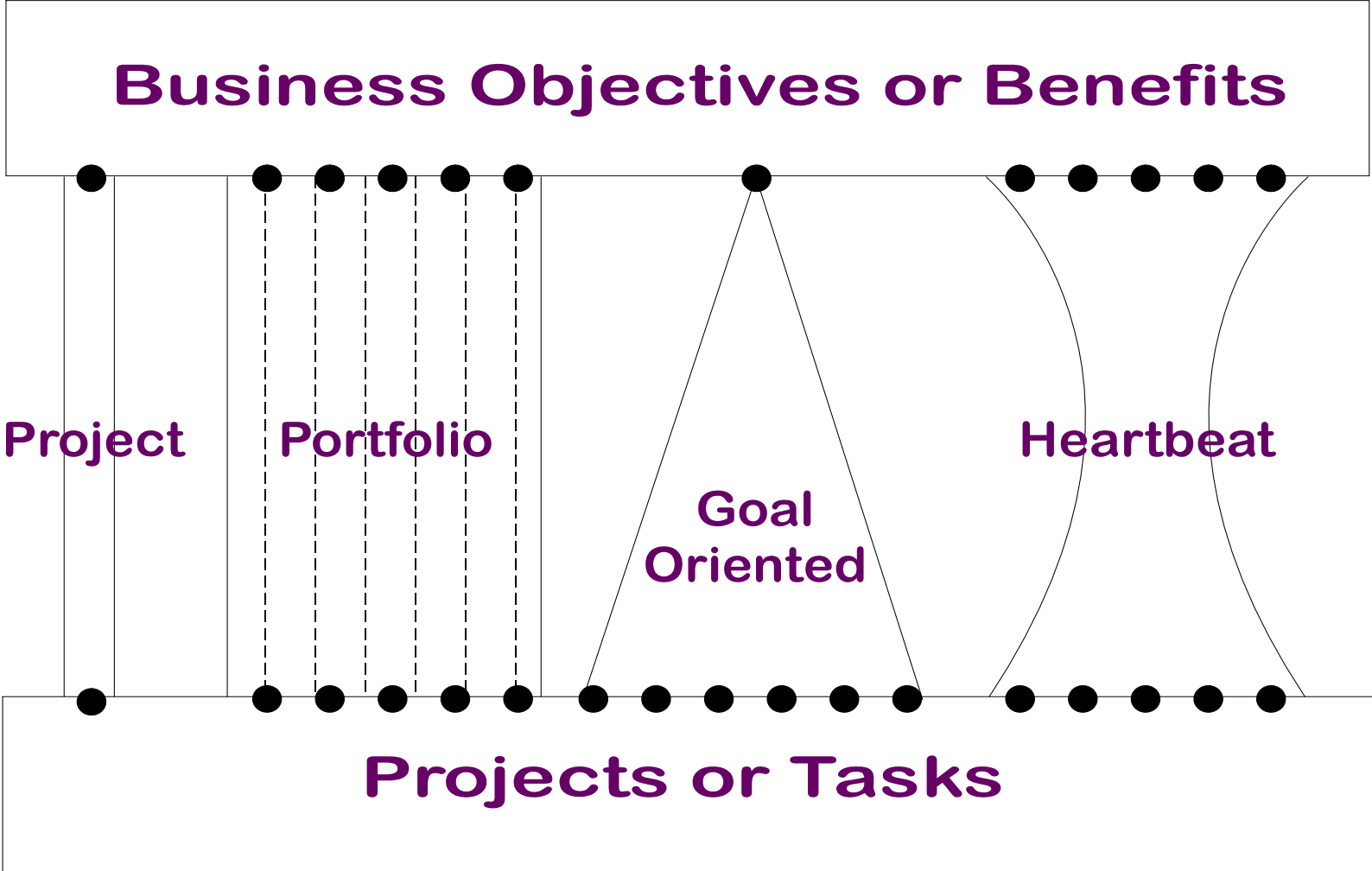
Evolves

Management of multiple related projects or deliverables

Focused on benefits/ strategic goals

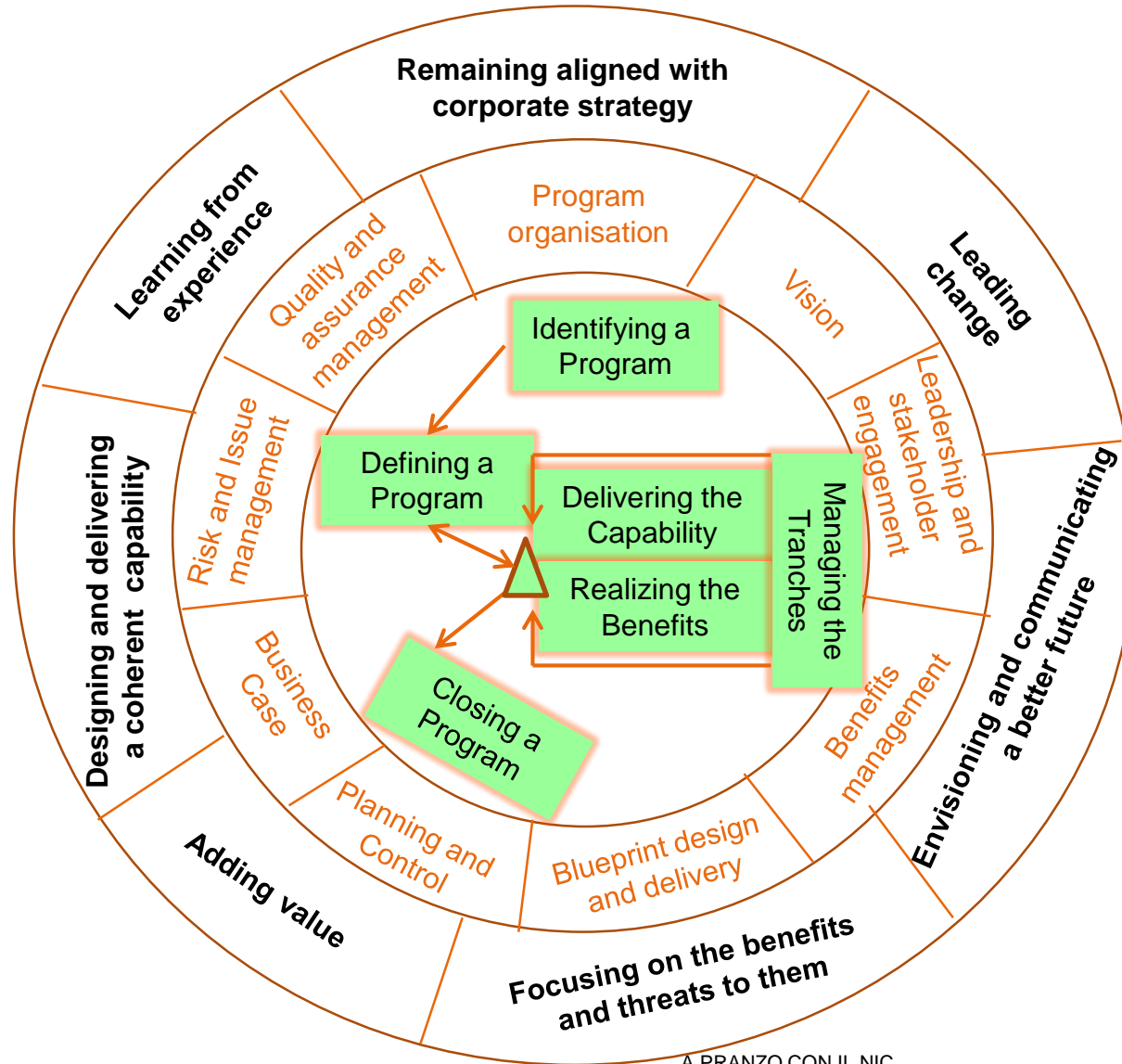
Program Manager as facilitator

Program Configurations



Adapted from: Pellegrinelli, S. 1997. Programme Management: Organising Project Based Change, *International Journal of Project Management*, Vol 15, No 3

Managing Successful Programmes: Framework and Concepts



Key:

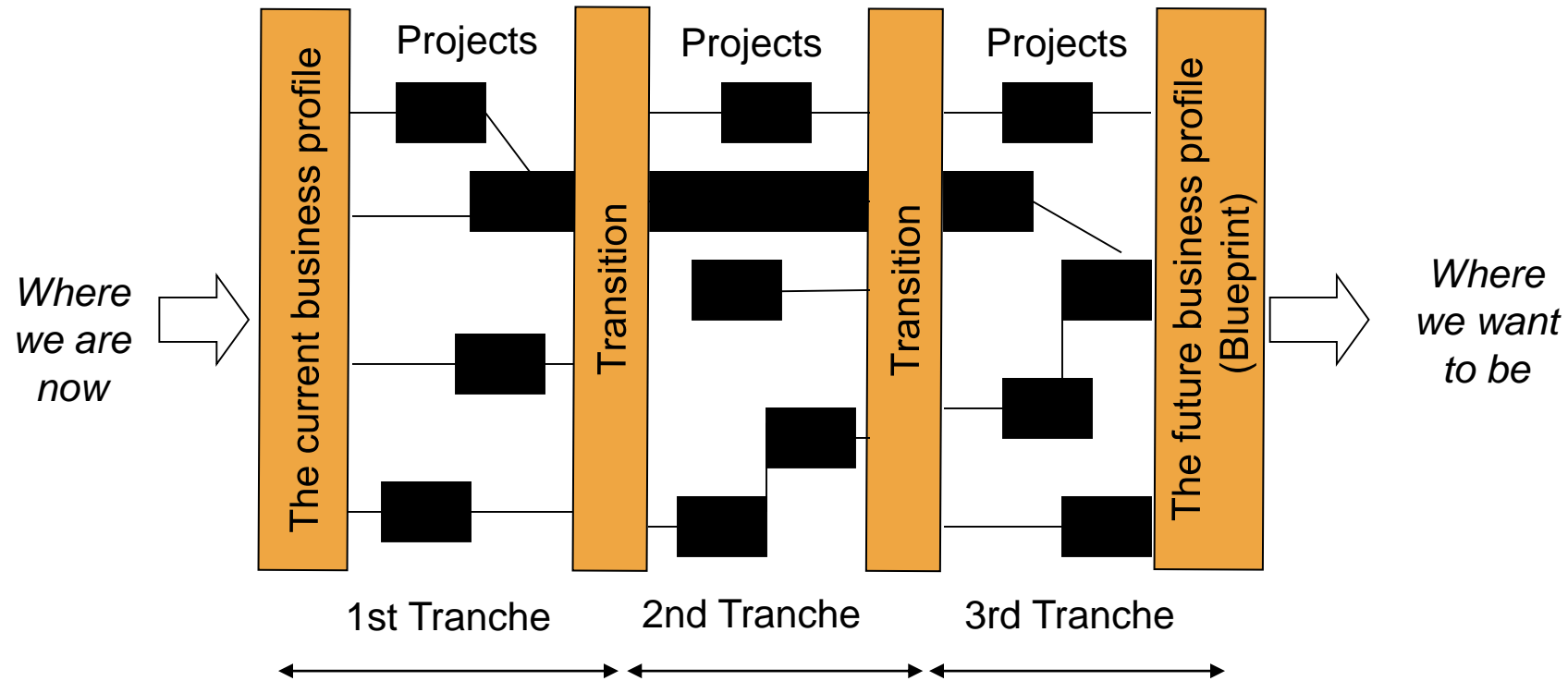
Outer ring: *Principles*

Second ring: *Governance themes*

Inner circle: *Transformational flows*

Adapted from:
Managing Successful Programmes, UK Cabinet Office, 2011

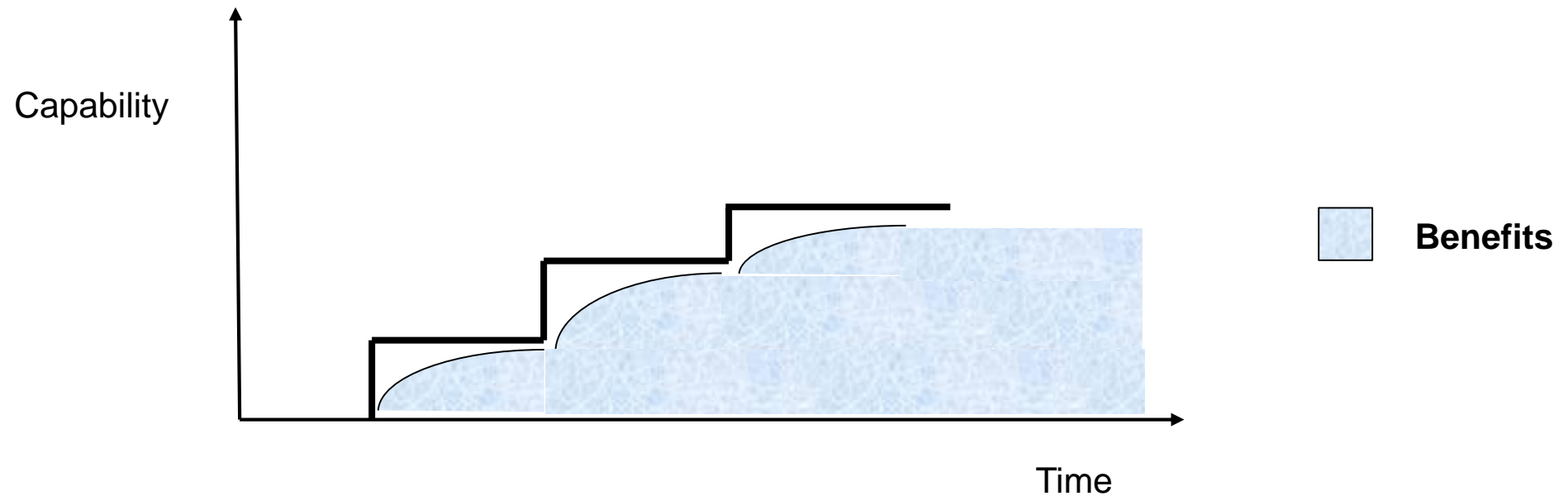
Structuring (Goal-Oriented) Programs – Tranches and Transitions



Tranches should represent a step change in capability and benefit realisation

Structuring Considerations

Drivers: Strategy, Benefits, Target Operating Model and Business Case



Mediating factors: Delivery and Absorption Capacity, Competence, Readiness, Stresses and Pressures

Fuller Discussion on Programs on YouTube...

<https://www.youtube.com/watch?v=yLWPGym1MFg>

...though, I am no longer a Director of Lucidus Consulting Ltd.

I prossimi “pranzi” con il NIC

6 aprile

Organizational transformation for high productivity

M. Aslam Mirza

7 aprile

Self-management: the key to success as a PM

Agnieszka Krogulec

10 aprile

La gestione di un sistema complesso - Il caso della protezione civile

Carmine De Simone

15 aprile

Innovare ai tempi «disruptive» del corona virus

Matteo Vignoli

16 aprile

Teleworking and team work «goes viral»

Chris Kindersmans

17 aprile

10 chiavi per una vita più felice – anche in periodi di quarantena (I parte)

Angela Salvatore

- Riceverete un questionario di feedback
- Se avete inserito l'ID PMI al momento dell'iscrizione, le PDU verranno accreditate automaticamente nel giro di 10/15gg lavorativi
- Il materiale verrà reso disponibile sul sito PMI-NIC*
- Avete bisogno di altre informazioni su questo webinar? Scrivete a events@pmi-nic.org

* Dipende da liberatoria concessa (o meno) dai singoli relatori

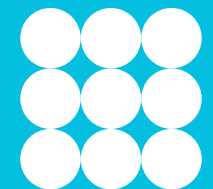
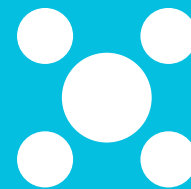
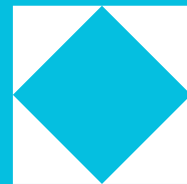


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Grazie di essere stati

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